# Scoil Bhríde Updated Risk Assessments to minimise the risk of being exposed to Covid-19

The process involved consultation with all school staff.

### Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the BoM in Scoil Bhríde to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for St. Projects in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A hazard is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A risk is the likelihood that someone will be harmed by a hazard and the severity of that harm.

### **Control measures:**

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

### **Control measure principles:**

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. The risk of a hazard is a measure of the likelihood or probability of an accident coupled with the severity of the injury or loss. The risk potential of each hazard was assessed (by ranking) by giving numerical values of between 1 and 5 to both the **severity** of the consequences and the **probability** of the event occurring. When the severity numerical factor and the probability numerical factor were multiplied together, they produced a number between 1 and 25 thereby producing the numerical values outlined in **risk rating** chart below.

Severity x Probability = Risk Rating

# **Severity**

Severity Rating	Interpretation	Numerical Value
Fatality or Catastrophic	Single or multiple fatalities, widespread illness, large scale property or equipment damage	5
Major	Serious injury or illness, significant property or equipment damage	4
Moderate	Injury and damage to property	3
Minor	Minor injury or illness, minor property or equipment damage	2
Trivial	No significant injury or illness, no significant property or equipment damage	1

# **Probability/Likelihood**

Probability Rating	Interpretation	Numerical Value
Inevitable	Likely to occur either immediately or in the short term	5
Very Likely	Could occur in time or if repeated enough	4
Likely	Likely to occur	3
Unlikely	Though unlikely, may occur over time	2
Rare	Unlikely to occur at all	1

## **Risk Rating**

Numerical Value Severity x Probability	Descriptive risk rating	Interpretation
16 – 25	Emergency – Extremely serious	Risks are unacceptable and immediate action required justifying special
	If an incident were to occur, it would be likely	maintenance. Activity should be halted and stopped until the hazard is
	that a permanent, debilitating injury or death	eliminated or appropriate risk controls are put in place.
	would result	
11 – 15	Severe and Serious	Activity can proceed but substantial efforts should be made to reduce the
	If an incident were to occur, it would be likely	risk. Risk reduction measures should be implemented urgently within a
	that an injury requiring medical treatment would	defined time period and it might be necessary to consider suspending or
	result.	restricting the activity or to apply interim control measures until this has been
		completed.
6 – 10	Medium	Activity can proceed but consideration should be given as to whether the risks
	If an incident were to occur, there would be	can be lowered. Control measures must be monitored and reviewed as
	some chance that an injury requiring First Aid	required to ensure they remain suitable and sufficient.
	treatment would result	
1-5	Trivial or Negligible	No additional controls are necessary as these risks are considered acceptable.
	If an incident were to occur, there would be little	Activity should be regularly reviewed to ensure there is no change to the risk
	likelihood that an injury would result	rating and that controls are maintained.

<sup>\*</sup>Note: A numerical rating has been used in column 4 of the risk assessment sheets to describe the risk potential for the hazard identified This method has been used in an attempt to ensure that the levels of risk will be understood and clear to all those operating within the school.

Who may be affected? Identified Risks	Risk Communication, Education and Training  Controls	Risk Rating with controls	Action implementation
<ul> <li>60 years of age and over</li> <li>have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer</li> <li>pregnant women</li> </ul>	The Board of Management will develop a response plan for the prevention and mitigation of Covid-19 following a risk assessment of the school facility. This plan will highlight the measures necessary to protect the health and safety of staff in re-opening and modifying the work arrangements within the school.  The staff representative(s) will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches.  The Board of Management will:  ✓ Ensure that all staff receive necessary training prior to returning to work  ✓ Provide posters, information and electronic message boards to increase awareness of Covid-19 among staff and pupils  ✓ Promote safe individual practices within the school campus  ✓ Engage with staff in providing feedback on the preventive measures and their effectiveness  ✓ Provide regular information about the risk of Covid-19 using official sources, such as government agencies (HSE, HSA, etc.) and the World Health Organisation  ✓ Emphasise the effectiveness of adopting protective measures especially good personal hygiene  ✓ Provide specific training in the proper use of PPE for staff, where required	Negligible	Board of Management Principal Staff
	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  1-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ntrol
Assessment Date: August 19 <sup>th</sup> , 2020	Assessor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	cough, not just a dry cough	<ul> <li>✓ Wash their hands properly and often. Hands should be washed:</li> <li>○ After coughing or sneezing</li> <li>○ Before and after eating or preparing food</li> <li>○ Before and after using protective gloves</li> </ul>	Requires monitoring	Board of Management Principal Staff Visitors
Risk Level Calculation  (a) Severity of risk/injury  (b) Likelihood of event  (c) Risk Rating = (a) X (b)  1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality  1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable				ntrol
Assessment Date:	August 19 <sup>th</sup> , 2020	Assessor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Appropriate social distancing markings are in place</li> <li>✓ Necessary PPE is available to staff</li> <li>✓ Standard cleaning and maintenance regimes are put in place and detailed records retained</li> <li>✓ Toilet facilities are cleaned regularly</li> <li>✓ All drinking water facilities will be shut down</li> <li>✓ Equipment sharing is minimised. Staff are encouraged not to share equipment</li> <li>✓ There is regular cleaning of frequently touched surfaces and that staff are provided with essential cleaning materials to keep their own work areas clean (for example wipes/disinfection products, paper towels and waste bins/bags)</li> <li>✓ All school equipment is sanitised – cleaning programmes to be devised to ensure that shared equipment is cleaned and disinfected between use by different people</li> <li>✓ Covid compliant work areas to be available where social distancing guidelines can be applied</li> <li>✓ There is staggered use of canteen/kitchen or other communal facilities</li> <li>✓ Bins are provided for disposal of waste materials (tissues, paper towels, wipes, etc.) and that adequate waste collection arrangements to be put in place to ensure they do not overflow</li> <li>✓ All waste collection points are emptied regularly throughout and at the end of each day.</li> </ul>	Requires monitoring	Board of Management Principal Staff Visitors
Risk Level Calculation (a) Severity of risk/i (b) Likelihood of ever (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=moderate, 4 ent 1=rare, 2=unlikely, 3=likely, 4=ve			
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Who may be affected?	Identified Risks	Social Dis		Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste	entrances/exits, lifts, kithchen areas, canteens, or students of visitors might occur  ✓ Break times will be staggered and school supers ✓ Appropriate signage in line with public health facility (buildings and grounds) ✓ Appropriate social distancing arangements will be the modern of the modern	ing rules in relation to entering the ing in the school or work stations and common spaces, such as a stairs, where congregation or queuing of staff, wision procedures must be strictly adhered to guidelines will be displayed throughout school one in place throughout the facility sing teleconferencing facilities in place within the school direct physical contact with any other persons as the set of each other (where activity cannot be direct physical contact with any other persons as the set of each other (where activity cannot be direct each other (where activity cannot each each other (where activity cannot each each each each each each each each	Requires monitoring Serious	Board of Management Principal Staff Visitors
Risk Level Calculation  (a) Severity of risk/inju (b) Likelihood of event (c) Risk Rating = (a) X (	1=rare, 2=unlikely, 3=likely, 4=	e, 4=major, 5=fatality 6-1 very likely, 5=inevitable 11-	k Level Action Trivial risk Acceptable O Medium risk Requires monitoring Severe risk Requires immediate further act Emergency risk Halt activity and review immed		
Assessment Date: A	ugust 19 <sup>th</sup> , 2020	Ass	sessor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Cleaning Controls	Risk Rating with controls	Action implementation
Staff especially cleaning staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	items handled at work or during breaks. Staff advised to clean personal items that have bring to work (e.g. mobile phones) and to avoid leaving them down on comm surfaces or they will need to clean the surface after the personal item is removed  ✓ Cleaning staff will be trained in the new cleaning arrangements for the school  ✓ Sufficient cleaning materials and PPE will be available to allow for increased cleaning  ✓ Cleaning staff will be instructed to wear gloves when cleaning and are aware of their to wash their hands thoroughly with soap and water, both before and after wear gloves  ✓ System in place for the disposable of cleaning cloths and used wipes in a rubbish	eed Requires monitoring bag m a cure	Board of Management Principal Staff
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate 16-25 Emergency risk Halt activity and rev		ontrol
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Who may be affected?	Identified Risks	Office and ad	ministration areas	Risk Rating	Action implementation
апестей?	identified Kisks	С	ontrols	with controls	Action implementation
Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	designated workstations and staff  Only secretaries and one of other staff office as a necessary control measure t  Appropriate cleaning materials provide		Requires	Board of Management Principal Administration staff
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks	Use of PPE	Risk Rating	Action implementation
ancetea.	identified Risks	Controls	with controls	Action implementation
Staff	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell	Where PPE is required by staff, they will be notified accordingly and be provided with the necessary PPE and provided with training and information in the proper use, cleaning, storage	Requires monitoring	Board of Management Principal Staff
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) >	njury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furthe  16-25 Emergency risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks	Handling books and other resources during Covid-19  Controls			Action implementation
Staff (particularly SNAs, school secretaries and school book rental co-ordinator)	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	The Board of Management has to prepare for the return of school books (book ental scheme) and other resource materials (including IT equipment) so that hese will be available to pupils for the start of the new school year. The following guidelines are recommended for staff when receiving or assisting in compiling resource packs:  • Maintain physical distancing (currently 2 metres) • Observe good hygiene (hand washing and respiratory etiquette, do not touch your eyes, nose, mouth with unwashed hands, etc.) before and after handling books and other materials returned to the school • Follow the agreed school protocols if you are displaying symptoms of Covid-19 • Any books or other items (resource packs, computers, etc.) being returned to the school should be disinfected using a wipe or D • Following the expiry of the 72-hour quarantine period the items may be unboxed, cleaned and prepared for the next school year • Hands should be washed in line with relevant guidance		Requires monitoring	Board of Management Principal Staff
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of ever (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	derate, 4=major, 5=fatality 2ly, 4=very likely, 5=inevitable 11-1 11-1	Level Action Trivial risk Acceptable Medium risk Requires monitoring 5 Severe risk Requires immediate furth 5 Emergency risk Halt activity and review ir		ntrol
Assessment Date:	August 19 <sup>th</sup> , 2020	Asse	ssor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Using hand tools or equipment	Risk Rating	Astion implementation
аптестец?	identified Risks	Controls	with controls	Action implementation
All staff	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or	Staff must wear the appropriate PPE for the nature of the work that they are undertaking All tools and equipment must be properly sanitised to prevent cross contamination Arrangements should be put in place for one individual to use the same tool, equipment and machinery as far as is reasonably practicable Cleaning material will be available so that all tools can be wiped down with disinfectant between each use All mobile machinery (including lawnmowers) must be thoroughly cleaned and santisied prior to use	Requires monitoring	Board of Management Principal Staff
Risk Level Calculatio	<ul> <li>breathing difficulties</li> <li>Loss of sense of smell</li> <li>Loss of sense of taste or distortion of sense of taste</li> <li>Death</li> </ul>	Risk Level Action  Acceptable		
(a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	nt 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furtl 16-25 Emergency risk Halt activity and review		ntrol
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Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19	Risk Rating with controls	Action implementation
		Controls	With Controls	
Staff Pupils Visitors Contractors	<ul> <li>37.5 degrees Celsius or above)</li> <li>A cough - this can be any kind of cough, not just a dry cough</li> <li>Shortness of breath or breathing difficulties</li> <li>Loss of sense of smell</li> <li>Loss of sense of taste or distortion of sense of taste</li> <li>Death</li> </ul>	area and the route to the designated area should be easily accessible and as far as is reasonable and practicable, should be accessible by people with disabilities. The possibility of having more than one person displaying signs of Covid-19 needs to be considered so having additional isolation areas available or another contingency plan for dealing with additional cases must be planned.  ✓ There are 2 isolation rooms in the school, there is also one back up isolation room.  ✓ Isolation room 1-Muli purpose room 1 (next to Principal's office)  ✓ Isolation room 2- Room next to Deputy Principal's office.  ✓ Back up isolation room-Multi purpose room 2 (upstairs in 5th/6th class corridor)  If a person displays symptoms of Covid-19 the following procedure is to be implemented:  ✓ Isolate the person and have a procedure in place to accompany the individual to the designated isolation area via the isolation route, keeping at least 2 metres away from the symptomatic person and also making sure that others maintain a distance of at least 2 metres from the symptomatic person at all times.  ✓ Provide a mask for the person presenting with symptoms if one is available. He/she should wear the mask if in a common area with other people or while exiting the	Requires monitoring	Board of Management Principal Staff
(a) Severity of risk/i (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate further than 16-25 Emergency risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks		I case of Covid-19 (continued)	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	family member, as soon as possible ar by phone of their symptoms. Public to ✓ If they are too unwell to go home or them that the sick person is a Covid-1 ✓ Carry out an assessment of the incide actions and recovery.	ne, arrange for them to be transported home by a nd advise them to inform their general practitioner ransport of any kind should not be used advice is required, contact 999 or 112 and inform 19 suspect.  Ent which will form part of determining follow-up the isolation area and work areas involved.	Requires monitoring	Board of Management Principal Staff
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like ( (b)	derate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further the severe risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks	Covid-19 cleaning		Action implementation
anecteu:	identified Risks	Controls	with controls	Action implementation
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	suspected coronavirus (Covid-19) case. This wil reduce the risk of passing the infection on to other people  ✓ The area should be kept closed and secure for 72 hours (if possible) for cleaning as the amount of virus living on surfaces will have reduced significantly by 72 hours  ✓ For cleaning purposes, wear a face mask, disposable or washing up gloves. These should be double-bagged, then stored securely for 72 hours and then put with the regular rubbish after cleaning is finished  ✓ Using a disposable cloth, first clean hard surfaces with warm soapy water. Then disinfect these surfaces with the cleaning products you normally use. Pay particular attention to frequently touched areas and surfaces, such as toilets, banisters on stairwells and door handles  ✓ If an area has been heavily contaminated, such as with visible bodily fluids, from a person with coronavirus (Covid-19) consider using protection for the eyes, mouth and nose, as well as wearing gloves and apron  ✓ Wash hands regularly with soap and water for 20 seconds and after removing gloves, aprons and other protection used while cleaning  ✓ Public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids can be	Serious Requires monitoring	Board of Management Principal Cleaning staff
Risk Level Calculation  (a) Severity of risk/  (b) Likelihood of ev  (c) Risk Rating = (a)	injury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like X (b)	Risk Level Action  derate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks	Cleaning a space with a suspected		Risk Rating with controls	Action implementation
Staff Pupils Visitors	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell	Avoid creating splashes and spray when cleaning. Any cloths and mop heads used must be disposed below.  When items cannot be cleaned using deterge mattresses for example) steam cleaning should be any items that have been heavily contaminated we	ole mob heads to clean all hard surface ising an approved and recognised detergent a actions for dilution, aplication and contact time uses.  of and should be put into waste bags as outling the following of the company of the cleaned with bodyfluids and that cannot be cleaned 72 hours. After this time the amount of virus	Serious Requires	Board of Management Principal Cleaning staff
Risk Level Calculation (a) Severity of risk/i (b) Likelihood of evo (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	derate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  1-5  6-1  11-:	<ul> <li><u>CLevel Action</u></li> <li>Trivial risk Acceptable</li> <li>Medium risk Requires monitoring</li> <li>Severe risk Requires immediate furthe</li> <li>Emergency risk Halt activity and review im</li> </ul>		ntrol
Assessment Date:	August 19 <sup>th</sup> , 2020	Ass	essor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19 (continued)  Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste	water setting and dry items completely. Dirty laundry that has been in contact with an unwell person can be washed with other people's items. Do not shake dirty laundry as this minimises the possibility of dispersing the virus through the air  ✓ Clean and disinfect anything used for transporting laundry with your usual products, in line with the cleaning guidance outlined above  Waste Management  ✓ Waste should be put in a plastic rubbish bag and tied when full  ✓ The plastic bag should then be placed in a second bin bag and tied  ✓ It should be put in a suitable and secure place and marked for storage until the individual's test results are known  ✓ All waste should be stored safely and kept away from children. You should not put waste in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours  ✓ If the individual tests negative, the waste can be put in with the normal waste. If the individual tests positive, then store it for at least 72 hours and put in with the norma waste	Serious Requires monitoring	Board of Management Principal Cleaning staff
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  1-15 Severe risk Requires immediate furt  16-25 Emergency risk Halt activity and review		ntrol
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Who may be affected?	Identified Risks	Travel to and from work	Risk Rating	Action implementation
affected:	identified Nisks	Controls	with controls	Action implementation
Staff	they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell	Where a staff member exhibits any signs of Covid-19 or has been exposed to a confirmed case they should not travel to work.  Wherever possible, staff should travel to work alone using their own means of transport – staff should not share transport to or from work.  If availing of public transport, sit down to minimise contact with frequently touched surfaces, handles, roofstraps, isolation bars, etc.  Wear a face mask and carry hand santiser (at least 60% alcohol) and use it regularly throughout your journey.	Requires monitoring	All staff
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) X  Assessment Date:	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik X (b)	Risk Level Action  Oderate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  for 1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate further  16-25 Emergency risk Halt activity and review in  Assessor's Name: Tadhg Eoin Desmond		ntrol

Who may be affected?	Identified Risks			Drop	oing off and picking up of pupils	Risk Rating	Action implementation
					Controls	with controls	,
Staff Pupils Parents/guardians Bus and taxi drivers Wider Community	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the	to mainta drivers/par Where pur drop off/av Arrival time 8.50 - 9.0 9.05 - 9.2 Departure	ein, as far as rents/guardians pils travel by puwaiting area (wes are staggere os: Junio Senio	s is re s and all ublic tra here po d as foll or Infant	nsport the Board of Management will provide a designate ssible) that supports social distancing measures.	H Requires	Board of Management Principal Staff Bus and taxi drivers
	coronavirus:		Julior illiants	•	induction timetable).		
	• A fever (high temperature of 37.5 degrees Celsius or above)		Senior Infants	s:	1.30 p.m.		
	• A cough - this can be any kind		Junior Day	Sonas	1.30 p.m.		
	of cough, not just a dry cough	_	Pupils:				
	• Shortness of breath or		1st Class:		2.05 p.m.		
	breathing difficulties	<del> </del>	2 <sup>nd</sup> Class:		2.10 p.m.		
	• Loss of sense of smell	_	3 <sup>rd</sup> Class:		2.15 p.m.		
	Loss of sense of taste or distortion of sense of taste		4 <sup>th</sup> Class:		2.20 p.m.		
	•Death	<del> </del>	5 <sup>th</sup> Class:		2.25 p.m.		
		<u> </u>	6 <sup>th</sup> Class:	_	2.30 p.m.		
			Senior Day	Sonas	2.30 p.m.		
		L	Pupils				
		entrance. In the street of the	ants and Senio Pick up at home Class (Orange r h Class (Blue ro entered in the Class (Red rou	e time w coute) - e oute) - morning te) - en ute) - er	ts (Green route) — enter the school via the main school ill be on the basketball courts. Enter and exit the school via the door at the basketball courts enter and exit the school via the side door (where the g). Iter and exit the school via the emergency exit near car parenter via the main door into the Sonas corridor, in car park 2 aged to wait in the car outside of the school		

		should remain in the car/bus with the car/bus to receive the pupil and will adult. Subject to available space there a time provided that those accompan	picked up by a private bus/taxi, the accompanying adult e pupil. A designated staff member will come to the avoid or limit physical contact with the accompanying is no strict requirement for taxis/buses to arrive one at ring the pupil remain in the taxi/bus and do not interact. A similar process should be followed for pick up.
Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)	_	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: August	t 19 <sup>th</sup> , 2020		Assessor's Name: Tadhg Eoin Desmond

Who may be affected?	Identified Risks	Visitors to school  Controls	Risk Rating with controls	Action implementation
Staff Pupils Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	Visits to the school will be severely restricted and visitors will be asked to:  ✓ Make a prior appointment before visiting the school ✓ Remain at home if they have any Covid-19 symptoms ✓ Follow the agreed Covid-19 protocols for the school ✓ Sanitise before entering the premises ✓ Attendance to be recorded on entry to building ✓ Wear PPE if instructed ✓ Adhere to social distancing requirements ✓ Not to loiter – complete their business and leave premises	Requires monitoring	Board of Management Principal
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	- ijury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=lik	Risk Level Action 1-5 Trivial risk Acceptable ely, 4=very likely, 5=inevitable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in		ntrol
Assessment Date:	August 19 <sup>th</sup> , 2020	Assessor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	First Aid Controls	Risk Rating with controls	Action implementation
Staff Pupils	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>FAR to be called in times of more serious injury. FAR team to wear PPE.</li> <li>Students who are in the First Aid area will have to maintain their distance from fellow students and staff not treating them.</li> <li>All accidents will be documented on Aladdin.</li> <li>All equipment used to treat child must be disposed of in the covered bin provided.</li> </ul>	Requires monitoring	Board of Management Principal Staff
Risk Level Calculation  (a) Severity of risk/injury 1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality  (b) Likelihood of event 1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable  (c) Risk Rating = (a) X (b)		ely, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ntrol
<u>Assessment Date</u> :	August 19th, 2020	Assessor's Name: Tadhg Eoin Desmond		

Who may be affected?	Identified Risks	Recreation Breaks for students  Controls	Risk Rating with controls	Action implementation
Staff Pupils	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>Different class bubbles will have designated times outside in the school yard.</li> <li>Each bubble will be kept separate and will play on the same basketball court each day.</li> <li>The timetable is as follows: 10.30 – 10.45: Junior Infants 10.50 – 11.05: Senior Infants 11.10 – 11.25: First Class 11.30 – 11.45: Second Class 11.50 – 12.05: Third Class 12.10 – 12.25: Fourth Class 12.30 – 12.45: Fifth Class 12.50 – 1.05: Sixth Class</li> <li>Each student must sanitize on exit and entry.</li> <li>Sports equipment must be cleaned after every use.</li> <li>Standard First aid will take place on the yard.</li> <li>Students are not permitted to use shared toilets at the yard to limit the interaction between bubbles. They are encouraged to use the toilet before leaving the class.</li> </ul>	monitoring	Board of Management Principal Staff
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)  Assessment Date:	mjury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in  Assessor's Name: Tadhg Eoin Desmond		ntrol

Staff	Spread of Covid-19 virus			
Pupils		A minimum of 2 metre distance must be maintained in the staff room at all times.  Sanitizer and soap dispensers will be available to minimise common touch a Staff breaks will be staggered in line with class bubbles.  There will be no staff cleaning rota for the staff room- each person is respon cleaning their own seating area and equipment.  There will be a one way system in place in the common area of the room. All asked to bring in their own equipment-plates, forks etc. These will be store pigeon holes.  The dishwasher will not be in use.  The staff room should be well ventilated at all times.  The servery will be used as a spill over staff room at times where maintainin distance is not possible	monitoring monitoring staff are ed in their	Board of Management Principal Staff
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of eve (c) Risk Rating = (a) X  Assessment Date:	njury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality  ly, 4=very likely, 5=inevitable  1-5 Trivial risk Acceptable 6-10 Medium risk Requires monit 11-15 Severe risk Requires immed 16-25 Emergency risk Halt activity and  Assessor's Name: Tadhg Eoin Desmo	diate further action and co d review immediately	ntrol

Who may be affected? Identified Ri	s	Classroom Environment  Controls	Risk Rating with controls	Action implementation
Staff Pupils  Persons currently most at risk of comp they catch the coron • 60 years of age an • have long-terr conditions – i.e. healung disease, hig pressure, diabetes o • pregnant women  Known effects coronavirus: • A fever (high temp 37.5 degrees Celsius • A cough - this can be of cough, not just a condition of sense of smooth s	deemed ations if virus are: over medical disease, blood ancer of above) any kind v cough eath or l taste or	when going out and returning from yard after using the toilet after coughing or sneezing before and after eating food where hands are dirty before and after wearing gloves (staff) after touching potentially contaminated surfaces if in contact with someone displaying any COVID-19 symptoms Signs and posters reminding students and staff to wash/sanitize their hands will be displayed around the school ical distancing controls	Requires monitoring	Board of Management Principal Staff

### Lining Up Procedure

 Coloured floor markings (indoor and outdoor) will indicate where children should stand.

### Respiratory Etiquette

- Teachers to teach lessons on proper respiratory etiquette.
- Children must take great care with coughing and sneezing, particularly when seated
  in their pods in the classroom. They are asked to cough/sneeze into their elbow. They
  can then go and wash their hands and use an anti-bacterial wipe to wipe down their
  desk if necessary.
- Rooms will be kept ventilated throughout the day
- Signage around the school will remind everyone to practice effective respiratory etiquette

#### Enhanced cleaning regimes

- Each classroom will undergo enhanced cleaning after school each day.
- During the day, the teacher and students will maintain their workspaces.
- Desks and chairs will be cleaned down regularly (using anti-bacterial wipes or spray)
- Common touch areas (door handles and taps) will be wiped down during the day
- Teacher's desk must be wiped down each day
- Any shared equipment (PE Equipment, maths resources, toys etc.) must be cleaned in a systematic way
- All rubbish must be disposed of in the appropriate bins provided. Used tissues must be put into the flip top bin, which must be bagged up and the end of the day and removed from the room
- Weekly fogging of each room will take place using a sanitizer sprayer

#### **Teacher PPE**

Staff members should wear face coverings in the following situations:

- When physical distancing is not possible (Visor + face mask if required)
- If there is a concern regarding prolonged close contact and exposure to fluid/respiratory droplets when support teaching (Visor)
- Where staff are particularly vulnerable to infection but are not on the list of those
  categorised as people in the very high risk groups, or may be living with those who
  are in the very high risk category

Risk Level Calculation		Risk Level Action
(a) Severity of risk/injury	1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality	1-5 Trivial risk Acceptable
(b) Likelihood of event	1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable	6-10 Medium risk Requires monitoring
(c) Risk Rating = (a) X (b)		11-15 Severe risk Requires immediate further action and control
		16-25 Emergency risk Halt activity and review immediately
Assessment Date: Augus	st 19th, 2020	Assessor's Name: Tadhg Eoin Desmond

Who may be affected?	Identified Risks	SET Rooms  Controls	Risk Rating with controls	Action implementation
Staff Pupils	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>Special Education Teachers (SETs)will limit their movements in the school and confine themselves to their assigned bubbles in so far as is possible</li> <li>Children will attend support classes individually or in small groups from their own class bubble</li> <li>SETs to implement hand washing/sanitizing protocols on entry and exit of room</li> <li>All other classroom protocols relating to physical distancing, respiratory etiquette and enhanced cleaning to be followed</li> <li>SETs must ensure that the shared workspace has been wiped down before use</li> <li>SETs must wear appropriate PPE (Visor). Face covering to be worn if 2 metre distance cannot be achieved</li> <li>Perspex sneeze guard to be used if sitting in close proximity</li> <li>Pupil workbooks, pencils, literacy &amp; numeracy resources to be kept separate</li> <li>Shared learning resources must be cleaning and stored in a systematic way</li> <li>Teacher workstations to be cleaned each day</li> <li>SET rooms must be kept ventilated</li> <li>SET rooms will be fogged weekly</li> <li>Teacher PPE protocols to be followed in SET rooms</li> </ul>	Requires monitoring	Board of Management Principal Staff
Risk Level Calculation  (a) Severity of risk/injury  (b) Likelihood of event  (c) Risk Rating = (a) X (b)  Assessment Date: August 19th, 2020				ntrol

Who may be affected?	Identified Risks		eries and supplies to school	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste	<ul> <li>Ensure that all delivery transactions of Agree a delivery protocol with supplie</li> <li>All deliveries to be planned with allocations.</li> <li>Arrangements to be made for paperle</li> <li>System to be agreed with suppliers to</li> </ul>	ated times for collections and deliveries ss deliveries	Requires monitoring	Board of Management Principal Staff Delivery personnel
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in		ntrol
Assessment Date:	August 19th, 2020		Assessor's Name: Tadhg Eoin Desmond		

This risk assessment was discussed and ratified by the Board of Mana	gement on	
Date		Date
Chairperson, Board of Management	Principal/Secretary to the Board of Management	

## **Declaration of Sight**

I have read and understand the contents of this document. Signed: \_\_ Dated: Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: \_\_\_\_\_\_ Dated\_\_\_\_\_ Signed: Dated: Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: Dated: Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: Dated: Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: \_\_\_\_\_\_ Dated: \_\_\_\_\_ Signed: \_\_\_\_\_ Dated:\_\_\_\_\_ Signed: \_\_\_\_\_ Dated:\_\_\_\_\_ Signed:\_\_\_\_\_\_ Dated:\_\_\_\_\_ Signed:\_\_\_\_\_\_ Dated:\_\_\_\_\_

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